

<ol style="list-style-type: none">1. If hired, can you submit documents to prove your legal right to work in the United States? ___ Yes ___ No2. If under 21, what is your age? _____3. Have you ever been convicted of a crime other than a minor traffic violation? (Note: You are not obligated to discuss sealed or expunged records of conviction or arrest nor will such information be asked of you or considered in employment decisions.) The existence of a criminal record will not automatically disqualify you from the job for which you are applying. ___ Yes ___ No If yes, please explain _____4. How many hours per week do you expect to work? _____5. Stix is open 363 days a year, closed only for Christmas Day and Thanksgiving Day. Are you able to work during holidays and weekends? ___ Yes ___ No

Applicant Statement

1. I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history, subject to applicable federal, state and/or local laws.
2. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Stix.
3. I understand and agree that if employed, the employment will be “at will”. That is, either I or Stix may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by Stix does not imply employment and that this application and/or any other Stix documents are not contracts of employment.
4. I understand that a chemical test for the presence of illegal and controlled substances may be required before and during my employment. In addition, I understand that I may be required to take a physical examination before starting to work if an offer of employment is made. I release and agree to indemnify Stix, its authorized agents for the taking of any action based on the results of any physical examination or chemical testing.
5. I certify that I am a citizen of the United States, or, if not, I can provide required documentation permitting me to work in the United States.
6. CONFIDENTIALITY STATEMENT: Employees and former employees are prohibited from releasing to any other party any information whatsoever about Stix which is of a confidential nature or which could be deemed to constitute a “trade secret”. Employees or former employees are further prohibited from using, in any manner whatsoever, information which is confidential, proprietary, or privileged, whether for the personal benefit or gain, or for that of any other person. Any information, which has not been disclosed publicly in writing, should be treated as confidential and proprietary.

I hereby acknowledge that all the above information in both pages 1 and 2 are accurate and complete. I further acknowledge that I have read and understand the Applicant Statement.

Signature of applicant _____

Date: _____

HIBACHI CHEF APPLICANTS, if possible please submit a short 5 minute video/clip or your cooking to Stix Corporate Head Quarters at P. O. Box 398, Pelham, AL 35124.